

MINUTES
Regular Meeting of the Board of Directors
of the
SUNNYSLOPE COUNTY WATER DISTRICT
November 19, 2019

A. CALL TO ORDER: The meeting was called to order at 4:31 p.m. by Director Johnson, at the Sunnyslope County Water District office, 3570 Airline Highway, Hollister, California.

Director Johnson stated that at least a portion of this Board meeting is conducted pursuant to California Government Code Section 54953, in that President Alcorn is in Arizona and Director Ross is in Florida. Both President Alcorn and Director Ross are participating by speaker phone. In accordance with the Ralph M. Brown Act, each teleconference location has been identified in the notice and Agenda for this meeting.

B. ROLL CALL: Present: Director Jerry Buzzetta, Director Judi Johnson, and Director James Parker at the District office; President Mike Alcorn via teleconference from 14861 East 49th Drive, Yuma, AZ 85367; and Director Ann Ross via teleconference from 0 Duval Street, Key West, FL 33040.

<p>Director Johnson then requested that President Alcorn respond to the following questions:</p> <ol style="list-style-type: none"> 1. President Alcorn, can you hear me well? 2. Were you able to hear our proceedings on this end up until now? 3. Do you have a copy of the agenda for this meeting? 4. Have you posted the agenda at the location where you are? 5. Is your location reasonably accessible to the public, such that any member of the public would like to participate in this teleconference from your location if he or she wished to do so? 6. Is there any member of the public there with you who could like to participate in the public comment portion of this meeting, or otherwise address any agenda item for this meeting? 	<p>President Alcorn's Responses:</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>No</p>
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<p>Director Johnson also requested that Director Ross respond to the following questions:</p> <ol style="list-style-type: none"> 1. Director Ross, can you hear me well? 2. Were you able to hear our proceedings on this end up until now? 3. Do you have a copy of the agenda for this meeting? 	<p>Director Ross's Responses:</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>
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| 4. Have you posted the agenda at the location where you are? | Yes |
| 5. Is your location reasonably accessible to the public, such that any member of the public would like to participate in this teleconference from your location if he or she wished to do so? | Yes |
| 6. Is there any member of the public there with you who could like to participate in the public comment portion of this meeting, or otherwise address any agenda item for this meeting? | No |

Director Johnson then asked any member of the Board to speak up at this time if such Board member has not been able to clearly hear either President Alcorn or Director Ross. Hearing no comment, the record reflects that all Board members present have indicated that they were able to hear both Board members Alcorn and Ross clearly.

C. PUBLIC COMMENT ON CLOSED SESSION MATTERS: Members of the public may address the Board on the item or items listed on the Closed Session agenda, with a time limit of 3 minutes per speaker. No public comment was made.

Staff Present for Closed Session: General Manager/Secretary Don Ridenhour and Attorney Heidi Quinn.

D. CLOSED SESSION (PURSUANT TO Government Code Section 54956.9): At 4:37 p.m., Director Johnson closed the meeting to the public to discuss the following:

1. **Conference with Legal Counsel** - Anticipated Litigation, Gov. Code § 54956.9(b): – One case.
2. **Conference with Labor Negotiators** – Gov. Code §54957: - Public Employee Appointment – General Manager.

Director Johnson reconvened the meeting to open session at 5:18 p.m.

E. PLEDGE OF ALLEGIANCE: General Manager/Secretary Ridenhour led Directors, staff, and public in the Pledge of Allegiance.

F. REPORT IN OPEN SESSION ACTION TAKEN IN CLOSED SESSION: Attorney Heidi Quinn reported that an update was provided on the Anticipated Litigation, Gov. Code § 54956.9(b), and that no reportable action was taken. Attorney Quinn stated that discussion of the Public Employee Appointment of a General Manager, Gov. Code § 54957, was to be continued in a second Closed Session, to be held after Agenda Item M. Future Agenda Items, and will be added as Agenda Item N.

G. APPROVAL OF AGENDA: Director Johnson indicated that Agenda Item J.1. will need to be moved to later in the Agenda, after the Board reconvenes from the second Closed session. Upon motion made by Director Buzzetta, seconded by Director Parker, for which Director Johnson then took a roll call vote as follows: President Alcorn, yes; Director Ross, yes; Director Parker, yes; Director Buzzetta, yes; and Director Johnson, yes; and carried 5-0, the Agenda was approved with the re-ordering of Agenda Item J.1. to follow the second Closed session and be renumbered as Agenda Item P.1.

H. PUBLIC COMMENTS AND AUDIENCE INTRODUCTIONS: The Board welcomed members of the public and opened the meeting to public comments regarding matters not itemized on the agenda. No public comment was made.

Staff present for Open Session: General Manager/Secretary Don Ridenhour, Attorney Heidi Quinn, Executive Assistant/Stenographer Carol Porteur, Water/Wastewater Superintendent Jim Filice, Finance & Human Resource Manager Cathy Buck, and Assistant Engineer Rob Hillebrecht.

I. CONSENT AGENDA:

1. Approval of Minutes – The Board reviewed the minutes for the Regular Meeting of October 15, 2019 and Special Meeting of October 23, 2019.
2. Allowance of Claims – The Board reviewed the Disbursement Summary (below) for the period of October 8, 2019 through November 12, 2019, totaling \$1,372,228.73, which includes \$991,252.14 for payments to vendors and employees, \$353,350.27 paid to the City of Hollister for collection of City sewer billings (net of our fees), and \$27,626.32 for customer refunds and checks returned. The last “ACH” # (electronic payments) was ACH #1559, the last “DD” # (direct deposit-electronic employee payments) was DD #2736, and the last check written was check #27452.

Date	Number	Name	Amount
10/08/19	ACH 1534	North American Bancard	\$ -1,593.31
10/08/19	ACH 1535	North American Bancard	-1,402.40
10/08/19	ACH 1536	American Express	-27.62
10/15/19	ACH 1537	EFTPS	-220.22
10/16/19	ACH 1538	RETURNED ACH (ACH Ret 10-01)	-154.02
10/16/19	ACH 1539	RETURNED ACH (ACH Ret 10-02)	-166.88
10/16/19	ACH 1540	RETURNED ACH (ACH Ret 10-03)	-361.30
10/17/19	ACH 1541	RETURNED ACH (ACH Ret 10-04)	-64.24
10/17/19	ACH 1542	RETURNED ACH (ACH Ret 10-05)	-157.37

Date	Number	Name	Amount
10/17/19	ACH 1543	RETURNED ACH (ACH Ret 10-06)	-190.14
10/17/19	ACH 1544	RETURNED ACH (ACH Ret 10-07)	-135.11
10/17/19	ACH 1545	RETURNED ACH (ACH Ret 10-08)	-156.42
10/17/19	ACH 1546	RETURNED ACH (ACH Ret 10-09)	-333.42
10/17/19	ACH 1547	RETURNED ACH (ACH Ret 10-10)	-217.89
10/31/19	ACH 1548	CalPERS - Retirement	-1,036.00
10/31/19	ACH 1549	CalPERS - Retirement	-2,003.52
10/31/19	ACH 1550	CalPERS - Retirement	-31,945.20
10/31/19	ACH 1551	CalPERS - Health Insurance	-13,974.14
10/31/19	ACH 1552	CalPERS - Retirement	-2,360.00
10/31/19	ACH 1553	EFTPS	-29,088.94
10/31/19	ACH 1554	Employment Dev. Dept. (EDD) DE88 Pmts.	-11,721.57
11/01/19	ACH 1555	North American Bancard	-1,192.42
11/04/19	ACH 1556	North American Bancard	-1,565.59
11/05/19	ACH 1557	American Express	-46.64
11/05/19	ACH 1558	RETURNED CHECK (CK Ret 11-01)	-205.99
11/08/19	ACH 1559	RETURNED CHECK (CK Ret 11-02)	-219.12
10/15/19	DD 2710	Alcorn, Michael H.	-320.22
10/15/19	DD 2711	Buzzetta, Jerry T	-184.70
10/15/19	DD 2712	Johnson, Judi H.	-277.05
10/15/19	DD 2713	Parker, James F	-184.70
10/15/19	DD 2714	Ross, Ann C.	-320.22
10/31/19	DD 2715	Alvarez, Abel	-6,601.24
10/31/19	DD 2716	Bernal, Melissa M	-2,443.35
10/31/19	DD 2717	Boltz, William K	-3,665.64
10/31/19	DD 2718	Buck, Cathy L.	-6,603.85
10/31/19	DD 2719	Burbank, Jr., Dee J.	-5,358.48
10/31/19	DD 2720	Castro, Kevin G.	-5,491.00
10/31/19	DD 2721	Chavez, Jr., Manuel T.	-8,710.26
10/31/19	DD 2722	Eclarin, Ernesto P.	-7,189.13
10/31/19	DD 2723	Filice, James L.	-8,163.26
10/31/19	DD 2724	Hagins, Patrick M.	-5,750.22
10/31/19	DD 2725	Hernandez, Bazilio	-6,331.57
10/31/19	DD 2726	Hillebrecht, Robert B.	-5,413.19
10/31/19	DD 2727	Malko, Kim A.	-3,846.61
10/31/19	DD 2728	Norman, III, Walter R.	-5,913.28
10/31/19	DD 2729	Padilla, David	-6,420.31
10/31/19	DD 2730	Porteur, Carol A.	-4,622.28
10/31/19	DD 2731	Quick, Troy E.	-6,421.27
10/31/19	DD 2732	Ridenhour, Donald G.	-11,608.48
10/31/19	DD 2733	Roberts, Kelly L.	-4,970.81
10/31/19	DD 2734	Vargas Garcia, Michael J	-4,720.62

Date	Number	Name	Amount
10/31/19	DD 2735	Watson, Scott A.	-6,994.72
10/31/19	DD 2736	Zavala, Anabel G.	-4,435.53
10/08/19	27353	DEL CURTO BROS CONST.	-2,085.00
10/14/19	27354	JUANA MARAMON	-58.28
10/14/19	27355	FRANK & NANCY PLESEK	-53.47
10/14/19	27356	WOOD BROS INC.,	-554.78
10/14/19	27357	Hillebrecht, Robert B.	-130.79
10/14/19	27358	Auto Tech Service Center, Inc.	-42.59
10/14/19	27359	Brenntag Pacific, Inc.	-30,130.20
10/14/19	27360	Calgon Carbon Corporation	-48,402.00
10/14/19	27361	EBCO Pest Control	-60.00
10/14/19	27362	Hach Company	-2,569.52
10/14/19	27363	Mc Kinnon Lumber Co., Inc.	-38.32
10/14/19	27364	P G & E	-22,339.08
10/14/19	27365	Recology San Benito County	-208.63
10/14/19	27366	South Valley Internet, Inc.	-20.45
10/14/19	27367	Trans Union LLC	-107.08
10/21/19	27368	Alvarez, Abel	-75.62
10/21/19	27369	A-1 Services	-403.00
10/21/19	27370	Bianchi Kasavan & Pope, LLP	-2,015.00
10/21/19	27371	Brenntag Pacific, Inc.	-18,267.10
10/21/19	27372	Charles P. Crowley Company, Inc.	-393.88
10/21/19	27373	City of Hollister-Finance Dept	-353,350.27
10/21/19	27374	De Lay & Laredo	-3,602.50
10/21/19	27375	Edges Electrical Group, LLC	-326.97
10/21/19	27376	Hollister Safe & Lock Inc.	-85.00
10/21/19	27377	John Smith Road Landfill	-1,115.00
10/21/19	27378	Pinnacle Agriculture	-836.77
10/21/19	27379	Postal Graphics	-24.16
10/21/19	27380	San Benito County Water District	-450.25
10/21/19	27381	San Benito County Water District-Pumping	-11,462.19
10/21/19	27382	State Water Resources Control Board-DWOCB	-180.00
10/21/19	27383	State Water Resources Control Brd-WWOPCP	-95.00
10/21/19	27384	Tecnetics Industries Inc. DBA Tecweigh	-2,059.75
10/21/19	27385	Toro Petroleum Corp.	-2,139.20
10/22/19	27386	Postmaster	-237.59
10/28/19	27387	VICTORIA DIANE CHRISTOPHER	-228.87
10/28/19	27388	SEATEC	-174.52
10/28/19	27389	MATTHEW ROGERS & LAUREN WHITAKER	-50.00
10/28/19	27390	Postmaster	-2,120.95
10/28/19	27391	Ag. Commissioner San Benito Co.	-355.53
10/28/19	27392	Auto Tech Service Center, Inc.	-227.00

Date	Number	Name	Amount
10/28/19	27393	Brenntag Pacific, Inc.	-9,570.31
10/28/19	27394	Brigantino Irrigation	-265.44
10/28/19	27395	Carlton's Fire Extinguisher Sales & Serv	-175.44
10/28/19	27396	Ferguson Enterprises, Inc.	-150.63
10/28/19	27397	Interstate All Battery Center	-172.77
10/28/19	27398	Konica Minolta Premier Finance	-416.76
10/28/19	27399	O'Reilly Auto Parts	-2.69
10/28/19	27400	San Benito County-Assessor	-150.00
10/28/19	27401	San Benito County-Tax Collector	-1,088.84
10/28/19	27402	San Benito Tire Pros & Automotive	-878.97
10/28/19	27403	Specialty Construction Inc.	-105,132.67
10/28/19	27404	SUEZ WTS Analytical Instruments, Inc.	-562.90
10/28/19	27405	Sunnyslope County Water - Retainage	-5,533.30
10/28/19	27406	Verizon Wireless	-261.32
10/31/19	27407	Nationwide Retirements Solutions	-25,442.00
10/31/19	27408	UWUA Local 820	-680.00
10/31/19	27409	Dearborn National Life Insurance Company	-330.41
10/31/19	27410	Pathian Administrators (VSP)	-307.44
10/31/19	27411	Premier Access Insurance Co.	-3,273.15
11/04/19	27412	Hillcrest Meadows, LLC	-21,750.50
11/04/19	27413	Ace Hardware (Johnson Lumber Co.)	-389.00
11/04/19	27414	AT&T	-624.66
11/04/19	27415	Ben Caputo Printing	-438.94
11/04/19	27416	Brenntag Pacific, Inc.	-13,729.61
11/04/19	27417	Central Ag Supply LLC	-1,203.04
11/04/19	27418	CM Analytical, Inc.	-5,557.50
11/04/19	27419	Franchise Tax Board	-130.25
11/04/19	27420	Jobs Available, Inc.	-892.40
11/04/19	27421	Maggiora Bros. Drilling, Inc.	-10,790.00
11/04/19	27422	Mc Gilloway, Ray, Brown & Kaufman	-7,105.00
11/04/19	27423	Mc Master-Carr	-86.38
11/04/19	27424	Mission Uniform Service	-838.04
11/04/19	27425	Palace Business Solutions	-957.83
11/04/19	27426	Razzolink.com	-76.95
11/04/19	27427	San Benito County Water District	-341,466.49
11/04/19	27428	San Benito Tire Pros & Automotive	-508.02
11/04/19	27429	State Water Resources Control Board-DWOCF	-90.00
11/04/19	27430	USA Blue Book	-166.14
11/04/19	27431	Wright Bros. Indust. Supply	-108.20
11/04/19	27432	Iconix Waterworks (US) Inc.	-1,481.75
11/04/19	27433	Petty Cash	-74.58
11/12/19	27434	JOHN & ELLEN FISHER	-228.01

Date	Number	Name	Amount
11/12/19	27435	ALAN M LOYD	-80.99
11/12/19	27436	A-1 Services	-403.00
11/12/19	27437	AT&T	-342.57
11/12/19	27438	Brenntag Pacific, Inc.	-21,287.75
11/12/19	27439	Brigantino Irrigation	-59.29
11/12/19	27440	Calif. Clean Energy LLC	-4,346.18
11/12/19	27441	EBCO Pest Control	-60.00
11/12/19	27442	Mc Kinnon Lumber Co., Inc.	-490.42
11/12/19	27443	Mc Master-Carr	-700.92
11/12/19	27444	P G & E	-9,444.98
11/12/19	27445	Ralph Andersen & Associates	-22,500.00
11/12/19	27446	Recology San Benito County	-208.63
11/12/19	27447	South Valley Internet, Inc.	-20.45
11/12/19	27448	Tecnetics Industries Inc. DBA Tecweigh	-2,491.51
11/12/19	27449	Toro Petroleum Corp.	-1,769.45
11/12/19	27450	Trans Union LLC	-100.90
11/12/19	27451	U.S. Bank Corporate Payment Systems	-4,247.58
11/12/19	27452	Wright Bros. Welding & Sheet Metal, Inc.	-8.01
			\$ -1,372,228.73

Director Johnson asked a few questions on the Allowance of Claims to which Finance and Human Resource Manager Cathy Buck satisfactorily explained each item.

Upon motion made by Director Ross, seconded by Director Parker, for which Director Johnson then took a roll call vote as follows: President Alcorn, yes; Director Ross, yes; Director Buzzetta, yes; Director Parker, yes; and Director Johnson, yes; and carried 5-0, the Consent Agenda was approved as presented.

J. NEW BUSINESS:

1. **CONSIDER APPROVAL OF EMPLOYMENT CONTRACT WITH THE DISTRICT'S NEW GENERAL MANAGER (Not a project under CEQA per Article 20, Section 15378):** Moved and renumbered as Agenda Item P.1.

2. **CONSIDER APPROVAL AND AUTHORIZE THE PRESIDENT TO SIGN AN AGREEMENT FOR WATER FACILITIES AND SERVICE FOR THE WEST OF FAIRVIEW PHASE 1A DEVELOPMENT (AN EIR WAS APPROVED AND CERTIFIED BY THE CITY OF HOLLISTER ON APRIL 16, 2007):** Associate Engineer Hillebrecht explained that the proposed West of Fairview Phase 1A Development is located east of Calistoga Dr. and west of Fairview Road. It will extend Union Road

through to Fairview Road, with this initial phase directly south of Union Road. Phase 1A of the development includes the creation of 99 new single family residences, a site for a 100 unit apartment complex to be built by a different developer, and all new roadways and other improvements to service the development. The development will receive potable water and fire protection water service from the District as it is within the District's service boundary. The District issued a Letter of Intent to serve potable water to the development on April 11, 2013. The full project, once all phases are completed, proposes more than 500 residential lots. A Water Supply Assessment was completed and accepted by the District Board on December 20, 2001. The additional water demands for this development were also considered and addressed in the Hollister Urban Area Water Master Plan to ensure the District still has sufficient water supply to serve such a development.

As part of this development, an existing Sunnyslope 12" AC pipeline crossing from Calistoga Dr. to Fairview Road will be replaced with 12" PVC. A new pressure reducing station, complete with SCADA and various sensors, will be installed to allow water from the High Zone to flow into the Middle Zone for improved water system resilience. Additionally, the development will install piping for a dedicated irrigation water system through which the District could eventually deliver solely well water to parks, and medians. This would save the higher quality surface water for domestic use.

The Agreement presented is the District's standard agreement for water facilities and service to a new development. The District currently has the capacity and ability to serve this development with potable water. Yet the Agreement acknowledges the District's right to terminate the Agreement if severe drought, or other unforeseen circumstances significantly limit its capacity or ability to serve additional development.

Director Buzzetta asked if the fire protection services would come from the Well #5 pipeline which will provide the irrigation service, and Associate Engineer Hillebrecht explained that the fire protection service requires high flow in short increments, and this service is currently coming from the standard domestic system which allows for those requirements.

Director Parker inquired as to whether, once this Well is switched to providing for irrigation, could it be switched back to providing potable water, and Mr. Hillebrecht stated that the Well will continue to be potable, will be tested and chlorinated, so yes that would be an option.

Upon motion made by Director Parker, seconded by Director Buzzetta, for which Director Johnson then took a roll call vote as follows: President Alcorn, yes; Director Ross, yes; Director Parker, yes; Director Buzzetta, yes; and Director Johnson, yes; and carried 5-0,

the Board approved and authorized the President to sign an Agreement for Water Facilities and Service for the West of Fairview Phase 1A development.

K. BOARD COMMITTEE and STATUS REPORTS

1. **Governance Committee:** No meeting.
2. **Water/Wastewater Committee:** No meeting.
3. **Finance Committee:** No meeting.
4. **Policy and Procedure Committee:** No meeting.
5. **Personnel Committee:** No meeting.
6. **Water Resources Association of San Benito County (WRA):** No meeting.
7. **Operation Summary, Statement of Income, Investment Summary, Maintenance, City Meter Reading, and Groundwater Level Measurement Reports:** Finance and Human Resource Manager Cathy Buck prepared her monthly written narrative report on the Operation Summary (thru October 31, 2019), Statement of Income (thru September 30, 2019), and Investment Summary (thru October 31, 2019). Ms. Buck asked if the Directors had any questions, which there were none. Director Johnson commented that she is very happy with the increased number of customers on our various Automatic Payment options.

The District's Investment Summary report reflects the total cash balance as of October 31, 2019 of \$10,200,932.20, which includes posted interest totaling \$75,188.32 (four months interest on the Money Market account, and interest on the LAIF investment that posted in July and October).

Water/Wastewater Superintendent Jim Filice reported on the October 31, 2019 Maintenance Staff Report, and asked the Board if there were any questions. Mr. Filice responded to the various maintenance items Director Johnson highlighted from the list, including the continued need to clean debris from the impellers at the various sewer liftstations. Director Johnson emphasized that this is due to customers flushing disposable wipes and other items that clog the system, pointing out that disposable wipes are not bio-degradable and should not be flushed into the sewer system.

In review of the Meter Reading Report for the period of September 16, 2019 to October 16, 2019, the intertie meter data indicates the City received 10% of Lessalt Water

Treatment Plant water, while the District received 90%, and the City received 67.4% of the West Hills Water Treatment Plant water, while the District received 32.6%.

Water/Wastewater Superintendent Jim Filice reported on the groundwater level report, stating that the water level are still climbing.

8. **Active Tasks Update:** General Manager/Secretary Ridenhour reported that the District's vertical turbine **motor failed at Well #7**. A replacement motor was purchased and installed in late October and is fully operational.

Interviews were conducted on November 15th for the **recruitment** for a new **Water/Wastewater Superintendent**. The prospective new General Manager assisted with the interviews and selection, and staff is negotiating the details of hiring the new Superintendent. Mr. Ridenhour stated that an offer has been made and staff is currently doing the background check.

General Manager/Secretary Ridenhour reported that staff has worked out an **MOU** (Memorandum of Understanding) with the City of Hollister (City) and San Benito County Water District (SBCWD) **on the Crosstown Pipeline** to define responsibilities for the pipeline connection from the West Hills Water Treatment Plant to the City's and the District's water distribution systems. The City Manager and the SBCWD General Manager have both approved the MOU.

The District has a solar power generating panels on the District's office building that were purchased nine years ago through and eighteen-year power purchase agreement with California Clean Energy. Staff is reviewing the option in the agreement to purchase the **Solar System** facilities outright, and enjoy the full value of the energy savings. Staff will bring this to the Board for consideration in the next few months.

L. BOARD and STAFF REPORTS

1. **Directors:** No report.
2. **District Counsel:** No report.
3. **Finance and Human Resource Manager:** Ms. Buck stated that once the new General Manager is hired, she will need to update the bank signature cards adding the new GM and removing Don Ridenhour.
4. **Assistant Engineer:** No report.

5. **General Manager:** No report.

M. FUTURE AGENDA ITEMS: Election of new President and Vice-president and Committee assignments, update to bank signature cards, and potential solar panel purchase, and Closed Session item to discuss management staff negotiations.

N. CLOSED SESSION CONTINUED (PURSUANT TO Government Code Section 54957):
At 5:58 p.m., Director Johnson closed the meeting to the public for a second time to continue the discussion of the following:

Conference with Labor Negotiators – Gov. Code §54957: - Public Employee Appointment – General Manager.

Director Johnson reconvened the meeting to open session at 6:09 p.m.

O. REPORT IN OPEN SESSION ACTION TAKEN IN CLOSED SESSION: Attorney Heidi Quinn reported that discussion of the proposed General Manager’s contract continued pursuant to Gov. Code §54957 and there was no reportable action. Director Johnson then opened the discussion of the Agenda Item P.1. as follows:

P. NEW BUSINESS (MOVED AND RE-NUMBERED TO AFTER SECOND CLOSED SESSION):

1. **CONSIDER APPROVAL OF EMPLOYMENT CONTRACT WITH THE DISTRICT’S NEW GENERAL MANAGER (Not a project under CEQA per Article 20, Section 15378):** General Manager/Secretary Ridenhour explained that the District Board conducted interviews of prospective General Manager Candidates at a Special Board Meeting on October 23, 2019. Negotiations of a contract for the new General Manager have been taking place since the interviews by a committee made up of President Alcorn, Director Ross, District Counsel Quinn, and the Ralph Andersen & Associates Recruiter John Rossi. The employment contract was provided at the Board Meeting by District Counsel.

Details of the contract were discussed including the annual salary of \$175,000 per year and an effective start date of December 9, 2019. Other details of the contract closely match the contract with the current General Manager Ridenhour.

Upon motion made by President Alcorn, seconded by Director Ross, for which Director Johnson then took a roll call vote as follows: President Alcorn, yes; Director Ross, yes; Director Parker, yes; Director Buzzetta, yes; and Director Johnson, no; and carried 4-1, the

Board approved the employment contract with the District's new General Manager, Drew A. Lander, effective December 9, 2019.

Q. ADJOURNMENT: Director Johnson adjourned the meeting at 6:13 p.m.

APPROVED BY THE BOARD: *s/ Judi H. Johnson*
Judi H. Johnson, Director

RESPECTFULLY SUBMITTED: *s/ Donald G. Ridenhour*
Donald G. Ridenhour, Secretary